



Washington Township Health Care District

2000 Mowry Avenue, Fremont, California 94538-1716 | 510.797.1111

Kimberly Hartz, Chief Executive Officer

Board of Directors

Jacob Eapen, MD
William F. Nicholson, MD
Bernard Stewart, DDS
Michael J. Wallace
Jeannie Yee

BOARD OF DIRECTORS' MEETING

Monday, June 21, 2021– 6:00 P.M.
Meeting Conducted by Teleconference
Dial In: 510-818-5900 Access Code: 6736

AGENDA

PRESENTED BY:

- | | |
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| I. CALL TO ORDER & PLEDGE OF ALLEGIANCE | William Nicholson, M.D.
Board President |
| II. ROLL CALL | Dee Antonio
District Clerk |
| III. COMMUNICATIONS | |
| A. Oral
<i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not covered by the agenda. "Request to Speak" cards should be filled out in advance and presented to the District Clerk. For the record, please state your name.</i> | |
| B. Written | |
| IV. ACTION | |
| A. Consideration of Recognition of Local 20 as the Bargaining Representative of the Dietary Clinicians at Washington Hospital | <i>Motion Required</i> |
| V. ANNOUNCEMENTS | |
| VI. CLOSED SESSION | Kimberly Hartz
Chief Executive Officer |
| A. Action Item: Consideration of Closed Session Minutes: May 17, and 26, 2021 | |
| B. Conference involving trade secrets pursuant to Health & Safety Code section 32106: FY22 Audit Plan | |
| C. Conference involving trade secrets pursuant to Health & Safety Code section 32106: FY 2022 Affiliates Budget Preview | |

Board Meeting Agenda
June 21, 2021

D. Report of Medical Staff and Quality Assurance
Committee, Health & Safety Code section
32155

E. Conference with Legal Counsel-Anticipated
Litigation pursuant to Government Code section
54956.9(d)(2)

- Two Claims

VII. OPEN SESSION

Report on Permissible Actions Taken During
Closed Session

William Nicholson, M.D.
Board President

VIII. ADJOURNMENT

William Nicholson, M.D.
Board President

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the District Clerk at (510) 818-6500. Notification two working days prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.



DATE: June 17, 2021

TO: Board of Directors, Washington Township Health Care District

FROM: Kimberly Hartz, Chief Executive Officer

SUBJECT: Recognition of Clinical Dietitians – Approval of Local 20 as Bargaining Representative for the Clinical Dietitians

Pursuant to Resolution 331 A and the state law under the applicable Government Code sections, a union is entitled to recognition and the District must grant recognition where a majority of bargaining unit employees wish to be represented by a union. A secret ballot election took place on June 4 in which the nine Clinical Dietitians at Washington Hospital voted unanimously in favor of unionization under Local 20. That union already represents lab and pharmacy employees as well as rehabilitation therapists at the hospital.

The Hospital initially received communication in early May from the union showing that six of the nine employees had signed cards indicating that they wished to be represented. The Hospital requested that a secret ballot election be conducted consistent with precedent in this area when requests have been made for union representation. The union agreed and arrangements were made for an electronic vote. We now have evidence that the employees unanimously wish to be represented.

Upon receipt of the results of the secret ballot election, I am recommending that we move forward with approving Local 20 as the Bargaining Representative for the Clinical Dietitians of Washington Hospital.

In accordance with District law, Policies and Procedures, it is requested that the Board of Directors authorize the Chief Executive Officer to proceed with negotiations to enter into a Contract with Local 20 pertaining to the wages, hours and working conditions for the Clinical Dietitians.

Kimberly Hartz, Chief Executive Officer

